

# 2017 Post-Doctoral Fellowships

Post-Doctoral Fellows are an integral part of HSPRN’s research goals and play key roles on many research teams.

An HSPRN Fellowship offers the opportunity to develop research in the context of a network of researchers with substantive focus on performance measurement in the health system. HSPRN-funded research projects include topics related to Health Care Performance Measurement, Performance Reporting, Health System Performance Quality Measurement, Health Care Quality, Health Care Costs and Efficiency and Care Transitions.

HSPRN Post-Doctoral Fellowships include a stipend, innovative research and teaching experiences, mentorship, and exposure to network. This unique research training opportunity could introduce you to a fulfilling passion while providing substantial experience to add to your resume or CV.

2 Fellows may be accepted for the Jan-Dec 2017 session.

## Eligibility

<p><b>Eligibility</b></p>	<ol style="list-style-type: none"> <li>1. Applicants must hold a PhD before commencing the Fellowship.</li> <li>2. Applicants must participate <b>full-time</b></li> <li>3. Trainees must have a research project that <b>aligns with the research themes</b> identified below. Research must focus on the care and supports for individuals with need for services in the health system.</li> <li>4. The post-doctoral supervisor must be supported by an Investigator in the HSPRN. The Investigator must be identified within your research statement. A list of Investigators is available on our <a href="#">website</a>.</li> </ol>
<p><b>Research Themes</b></p>	<p>In order to be eligible for an HSPRN Fellowship, your research project must focus on performance measurement within one of the research themes:</p> <p><b>Theme 1: Target Populations for Health System Performance Improvement:</b> Dissect high cost users from a range of perspectives. The key research questions under this theme include:</p> <ul style="list-style-type: none"> <li>○ What are the care trajectories and utilization patterns for each specific population?</li> <li>○ Which care patterns are associated with better patient health outcomes?</li> <li>○ What are the patient, caregiver and provider experiences of care including the barriers and facilitators to receiving care in the right time and place to optimize patient-centred care and outcomes?</li> </ul> <p><b>Theme 2: Learning from Success:</b> Develop new knowledge about the approaches to successful implementation and scale-up of interventions that address the needs highlighted in our target populations work. The critical research question addressed in this theme is:</p> <ul style="list-style-type: none"> <li>○ How do successful models develop and what are the necessary factors and features associated with successful scale-up and spread?</li> </ul> <p><b>Theme 3: Evaluating Ontario Initiatives:</b> Employ realist evaluation methods to evaluate provincial initiatives in Ontario that address needs of our target populations. The key question for projects under this theme is:</p> <ul style="list-style-type: none"> <li>○ What works for whom and what are the contextual conditions for success in implementation and scale-up in Ontario?</li> </ul> <p>Please indicate an area of interest and alignment across other themes.</p>

## The Award

<b>The Award</b>	Post-Doctoral Fellowships are awarded for a 12 month period. Fellowships are awarded in amounts of \$50,000 per academic year plus benefits. Fellows also participate in intensive interdisciplinary research, monthly meetings and/or seminars, networking opportunities, and professional development workshops.
<b>Terms of the Award</b>	<ul style="list-style-type: none"> <li>• Post-Doctoral Fellows are required to participate in their research program full-time and to maintain residency within reasonable proximity of their HSPRN Mentors in Toronto.</li> <li>• The duration of Post-Doctoral Fellowships is 12 months.</li> <li>• Post-Doctoral Fellowships provide office space (If available), facilities, funding for conference travel where HSPRN research is presented, personnel, or research supervision.</li> <li>• Award recipients are referred to as “HSPRN Post-Doctoral Trainees.” The HSPRN must be acknowledged in all related publications, presentations and other knowledge translation activities.</li> </ul>

## Program Details

<b>Program Requirements</b>	<p>Network expectations during the period of the Fellowship include:</p> <ul style="list-style-type: none"> <li>• Regular attendance and participation in the monthly HSPRN Team Meetings and/or Seminar Series</li> <li>• Conduct of research under the mentorship of at least one HSPRN Investigator</li> <li>• Participation in other HSPRN activities, including professional development workshops, trainees’ caucus, and interdisciplinary team research projects, etc.</li> <li>• Poster/Presentation of HSPRN related research to an externally funded conference/symposia</li> <li>• \$5000.00 Post-doc allowance</li> </ul>
<b>Program Admission Criteria</b>	<p>All applications are reviewed by the HSPRN Fellowship Review Committee using the following criteria:</p> <ol style="list-style-type: none"> <li>1. Scholarly Merit &amp; Quality of Proposed Research (50%)             <ol style="list-style-type: none"> <li>a. Quality of Applicant (academic records and referee comments)</li> <li>b. Description &amp; Significance of the Research Project</li> <li>c. Contribution to the field</li> </ol> </li> <li>2. Fit with HSPRN (50%)             <ol style="list-style-type: none"> <li>a. Pertinence of research to HSPRN’s framework and priorities</li> <li>b. Aptitude for interdisciplinary research</li> <li>c. Clarity in the roles of Mentors</li> </ol> </li> </ol>

## Program Application

Post-Doctoral applications must include the following (see the [Application Instructions](#) for detailed instructions)

- Application Form;
- Research Statement;
- Two (2) confidential Letter of Support from individuals familiar with your research/academic background and aptitude. These letters should be signed and submitted in sealed envelopes. Submit one original copy only (see Referee Instructions for details);
- One Confidential Letter of Support from your proposed post-doctoral supervisor.
- Two (2) Samples of academic writing, preferably published articles (single spaced, 20 pages maximum);
- Transcripts from all post-secondary institutions; and
- Current Curriculum Vitae.

## How to Apply

The application process is comprised of the following:

1. Application Form;
2. Supporting Documents outlined in the Application Instructions.

Submit all application materials by **February 2, 2017 at 5:00pm.**

### Contact Information:

HSPRN Research Project Manager

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Phone: 416-946-5023

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### ADMISSIONS

Health System Performance Research Network

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